

**Application for Superintendent-Elect/Superintendent
Lexington County School District One
Lexington, South Carolina**

Job Description

Superintendent-Elect/Superintendent: Lexington County School District One is searching for a dynamic, experienced leader for the Superintendent-Elect/Superintendent position to support and enable the district's five-year strategic plan and advance Lexington One to the next level in supporting every student to learn, grow, and succeed. Reporting directly to the Superintendent, Superintendent-Elect/Superintendent will direct and supervise the Executive Directors who supervise principals, and has primary authority and accountability for the district's academic performance of schools. The Superintendent-Elect/Superintendent will also assist the Superintendent in directing and leading the district's overall strategic direction to reach its ambitious objectives and goals. The Superintendent-Elect/Superintendent acts as the Superintendent in his/her absence.

The Superintendent-Elect/Superintendent will work collaboratively with the Chief Academic Officer, Chief Human Resources Officer, Chief Operations Officer, Chief Financial Officer, Chief Communications Officer, and other key leaders to ensure aligned support and services to schools focused on improving teaching and learning.

Minimum Qualifications

Education:

Master's Degree in Education or related field required
Doctoral Degree preferred

Specialized License:

Hold or eligible to hold appropriate licenses

Experience:

Previous experience as a Superintendent
Ten (10) years of experience as an educational administrator
At least (3) years of experience as a district administrator
Demonstrated success leading strategic educational initiatives
Experience in project management, including the ability to identify, develop, and deploy resources across multiple district-wide initiatives
Experience in leading large-scale educational program development and reform

Candidate Attributes

- Visionary leader with high expectations and successful administrative experience
- Willing and able to be a visible community leader
- Strong working knowledge of community relations, program evaluation, finance, school law, and personnel recruitment, selection, and retention
- Desire to build upon a record of continuous academic improvement and success
- Sensitivity to the total needs of all socio-economic and cultural backgrounds pertaining to students, parents, educators and support staff
- Individuals who possess, model, and expect fairness, honesty and integrity

The following items must be received by February 26, 2024:

- Letter of Intent
- Current Resume
- Completed Superintendent-Elect/Superintendent Application Form
- Valid Superintendent's License

Completed applications should be directed to Dino Teppara, DT Strategies, Inc.:

Name: Dino Teppara, DT Strategies, Inc.

Address: 104 Egret Court, Lexington, SC 29072

Phone/Email: (803) 467-2130 dino@dtstrategies.net

If you have any questions, please direct them to Mr. Teppara and not to the school district. All applications will be held in strict confidence within full consideration of the South Carolina Freedom of Information Act.

Non-Discrimination Policy

Lexington County School District One is committed to a policy of nondiscrimination and equal opportunity for all students, parents/legal guardians, staff, visitors, personnel and community members who participate or seek to participate in its programs or activities. Therefore, the district does not discriminate against any individual on the basis of race or ethnicity, religion, sex, pregnancy (including childbirth or any related medical conditions), color, physical or mental disability, age, ancestry, genetic information, national origin, immigrant status or English-speaking status, marital or family status, or any other protected characteristic as may be required by law.

The district will use the grievance procedures set forth in policy to respond to complaints based on alleged violations of Title VI of the Civil Rights Act of 1964; Title VII of the Civil Rights Act of 1964; Title IX of the Education Amendments Act of 1972; Section 504 of the Rehabilitation Act of 1973; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act of 1963; the Genetic Information Nondiscrimination Act of 2008; and Titles I and II of the Americans with Disabilities Act of 1990.

The district designates specific individuals to handle inquiries or complaints. To find out whom to contact and how to contact them, please go to our website at <http://www.lexington1.net/contact-us>.

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Lexington, South Carolina**

Personal Information

Name _____
Last First Middle

Home Address _____
Street City State Zip

Contact _____
Cell Phone Email Address

Professional Information

Present Position _____

School District Name _____

Total Enrollment _____ Number of Elementary Schools _____

Number of Middle/Junior High Schools _____ Number of High Schools _____

Other School Types _____

Number of Administrators _____ Number of Certified Staff _____

Number of Classified Staff _____ Number of District Level Staff _____

Do you hold a valid South Carolina Superintendent's license? _____ Yes _____ No



Attach Resume

Your resume should include: Undergraduate and Graduate Work, Additional Educational Preparation, Certifications, Community Activities, Previous Professional Experience and Three (3) Professional References.

Authorization and Release

I authorize Lexington County School District One or its agent to research and verify the information I have provided on my application for employment including my personal background, character, professional standing, work history, and qualifications. The school district or its agent will utilize sources of information it deems appropriate including but not limited to, criminal conviction records, current and former employees, Department of Motor Vehicle records, military records, credit reporting services, educational records, professional and personal references, and workers compensation recordings including any and all injuries in compliance with the Americans with Disabilities Act. I agree, authorize, and consent to release and disclose any and all information, including but not limited to, the above to the school district or its agent. I expressly waive in connection with any request for, or provision of such information, with any claims or causes of action, including without limitation, defamation, infliction of emotional distress, invasion of privacy, or interference with contractual relations that I might otherwise have against the school district, its officials, employees, trustees, or agents, any individual corporate, and/or agency provider of such information. I have read this authorization and release all claims, and I expressly agree to the terms set out herein. I understand that any false or misleading information on this application shall be fully sufficient grounds to be refused employment and/or have a contract terminated.

Applicant's Signature

Date