

LEXINGTON SCHOOL DISTRICT ONE
Board of Trustees Meeting Minutes
April 26, 2022

The Lexington County School District One Board of Trustees held a meeting on Tuesday, April 26, 2022, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green, Jada Garris, Dr. Kyle Guyton, Kathy Henson, Tim Oswald, Vice Chair Dr. Brent Powers and Secretary Mike Anderson.

1.0 Call to Order 5:00 p.m. Executive Session

Chair Green called the meeting to order.

2.0 Executive Session

Chair Green called for a motion to enter into executive session for discussion of 2021–22 and 2022–23 employment recommendations, to discuss proposed property contractual arrangements for the purchase of land for a new River Bluff Area Elementary School and to discuss and receive legal advice related to the departure of the superintendent. The motion was made, seconded and approved.

Motion	Second	Action
Henson	Powers	Approved Unanimously

The Board of Trustees adjourned to the boardroom for executive session.

3.0 Adjourn Executive Session

Chair Green called for a motion to adjourn executive session and return to general session of the April 26, 2022, board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

4.0 Call to Order General Session of April 26, 2022 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Green called to order the general session of the April 26, 2022, board meeting at 6:05 p.m. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Ms. Kathy Henson led the Pledge of Allegiance.

5.0 Approval of Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and was approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

6.0 Approval of Board Meeting Minutes

6.1 Approval of the Minutes of the March 15, 2022 Board Meeting Minutes

Minutes of the March 15 board meeting were included for approval. Chair Green asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

7.0 Reports and Action Items, if Needed, from Executive Session

Employment Recommendations for the 2021-2022 and 2022-2023 Academic Year

Chair Green called for a motion to approve 35 certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Discussion: Ms. Devona Price, Chief Human Resources Officer gave an update on recruiting and hiring. There are currently approximately 130 certified vacancies and 84 support staff positions.

Chair Green called for a motion to approve four administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

Discussion: None

Chair Green called for a motion to accept the newly hired support staff report for 2021-2022 and 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

Discussion: None

Discussion of Proposed Property Contractual Arrangements for the Purchase of Land for a New River Bluff Area Elementary School

Chair Green called for a motion concerning the proposed property contractual arrangements for the purchase of land for a new River Bluff area elementary school. Dr. Powers moved that the board rescind the authorization for administration to enter into options agreements related to the following parcels -TMS 003500-01-012 approximately 2.2 acres with Riverlee Associates, TMS 003500-01-014 approximately 30 acres with Beverly G Kleckley, TMS 003500-02-165 approximately .048 acres Rivergate Associates, and TMS 003500-01-099 approximately 9.5 acres with Joseph L. Kleckley. The motion was seconded and approved.

Motion	Second	Action
Powers	Henson	Approved Unanimously

Discussion: Based on further information received during the options agreement process, the board voted to rescind the authorization allowing administration to enter options agreements with the related parties. Mr. Salters indicated that the district had not signed any of the related options agreements.

Discussion and Receipt of Legal Advice Related to Departure of Superintendent

Chair Green called for a motion accepting the resignation of Superintendent Greg Little from Lexington District One. Mr. Anderson moved that the board accept the resignation of Superintendent Greg Little from employment and grant his request to be released from his contract with Lexington County School District One which will result in the termination of his agreement effective June 30, 2022. The motion was seconded and approved.

Motion	Second	Action
Anderson	Powers	Approved Unanimously

Discussion: None

8.0 Honors and Achievements

Chair Green, Superintendent Gregory Little and school board members recognized honorees present to receive state and national awards and recognized April as National Library Month.

9.0 Special Presentation

9.1 First Reading — 2022–2023 General Fund Operating Budget — Jeff Salters, Chief Operations Officer

Mr. Salters presented the first reading of the 2022-2023 general fund operating budget which outlines the projected revenues as well as expenditures to conduct the day-to-day operations of the district. He reviewed the district's recommended priorities that have shaped the proposed budget. Recruitment and retention measures were a major portion of the priorities including but not limited to providing a step increase for all employees, increasing the starting salary for teachers to \$41,410, and eliminating grade five on the support salary schedule and migrating employees to grade six. Per board request, the budget was adjusted to reconcile teacher pay to actual years of experience on the teacher salary schedule. The budget is based on the Senate version of the South Carolina Appropriations bill. The bill will go back to a Conference Committee and will then be submitted to the Governor mid-May. Student membership proposed growth of approximately 610 students factored into the budget and that membership number will be used to maintain the same staffing ratios from 2021-2022. Mr. Salters reviewed net staffing changes and salary and related fringe benefits increases. He reviewed changes in programs and services and utilities and maintenance. Anticipated operating expenditures reflect approximately 89% in salaries and related expenditures, 3.6% utilities and maintenance and 7% programs and services. He reviewed projected revenues from state and local sources, transfers from other funds and the use of \$6.1 million in the district's operational balance. Administration is not proposing a millage increase as of the first reading. The district presents a proposed 2022-2023 general operating budget of \$325,572,007. Mr. Salters addressed questions on specific items and comments from the board. The board recognized the strength of the budget on early childhood and special services and programs.

10.0 Superintendent's Report

10.1 Report — Superintendent's Update — Superintendent Gregory D. Little, ED.D.

Dr. Little thanked the Finance team for their hard work on the first reading of the budget, recognized the district's administrative professionals and recognized the Future Farmers of America (FFA) programs within the district.

10.2 Report — ESSER In-Action Video — Mary Gaskins, Chief Academic Officer

This month's ESSER In-Action video featured the virtual Cognition Math tutoring program which provides individualized virtual tutoring in mathematics. The program assists middle school students in improving skills and increasing confidence in their math skills.

10.3 Report — Operations Update — Matt Warren, Operations Director

Mr. Warren gave an update on facilities improvements and bond referendum projects. He shared information on the Gilbert Middle and Carolina Springs Middle Schools' classroom additions, the Gilbert High School athletics addition and performing arts center, and progress on site work at the new transportation facility. White Knoll High School performing arts center passed final inspection and is now undergoing final punch out. Lakeside Middle School has also passed final inspections and work is being finalized. Building progress can be tracked on the Building plan website.

11.0 Citizens' Participation

Chair Green read the citizens' participation guidelines.

The following citizens addressed the board on the location of the proposed River Bluff area elementary school. While thanking the board for rescinding the proposed location on Corley Mill Road, many expressed concerns about a future location. Some asked for input from the community in the selection process, asked that the school not be located on a two-lane road and to make sure that the proposed location already has the infrastructure to support the new school and traffic.

Cynthia Pace, Lexington, SC, resident
 Don Drozd, Lexington, SC, resident
 William Booth, Lexington, SC, resident
 Daisie Snyder, Lexington, SC, resident
 Richenda Batson, Lexington, SC, parent of middle and high school students
 Adrianna Kleckley McCullar, Lexington, SC, resident
 Teresa Ellisor, Lexington, SC, parent of elementary and high school students
 John Mackenzie, Lexington, SC, resident

Kathryn Reynolds, Lexington, SC, resident addressed the board on bullying policies.

Murray Kinard, Lexington, SC, resident, addressed the board about growth in Lexington crediting the strength of the school district and its educational scores and high rankings.

Debbie Heim, Lexington, SC, parent of high school students, addressed the board on open financials of the district and posting credit card statements.

12.0 New Business

12.1 Recommendations from Ad Hoc Committee on B Policy Revisions

12.1.1 First Reading — Policy BBAA, BBAA-R Board Member Authority and Responsibilities

12.1.2 First Reading — Policy BC Board Member Conduct

12.1.3 First Reading — Policy BCA Board Member Code of Ethics

12.1.4 First Reading — Policy BCB Board Member Conflict of Interest

Discussion: Committee Chair Guyton indicated the ad hoc committee was bringing the first reading of these policies based on their committee work. Their work was very deliberate and emphasized their interpretation.

Chair Guyton reviewed the ad hoc recommendations, if any for these policies. After first reading of policies, if board members have input, the ad hoc committee will review that input at an ad hoc committee meeting prior to bringing them for second reading. The board discussed some of the recommendations which will be taken back up at the next ad hoc committee.

12.2 Superintendent Search Update

Chair Green reported the board would be undertaking the superintendent search and would keep the community apprised of every phase of the process.

13.0 Action Items

13.1 Student Travel Request(s) — Mary Gaskins and Jeff Caldwell, Chief Student Services Officer

Chair Green called for a motion for the board to approve twelve Field Trip Requests. A motion was made for the board to approve twelve field trip requests. The Field Trip Requests were reviewed and are in compliance with Board Policy. The motion was seconded and approved.

Motion	Second	Action
Henson	Anderson	Approved unanimously

Discussion: None

13.2 2021 SC Model School District Procurement Code — Jeff Salters, Chief Operations Officer

Chair Green called for a motion for the Board to approve the State Procurement Code Adoption. Ms. Henson moved that the Board approve the State Procurement Code Adoption as presented to the Board. The motion was seconded and approved as amended.

Main Motion as Amended	Second	Action
Henson	Anderson	5 in favor; 1 opposed (Garris)

Discussion: Mr. Salters reviewed the draft presented at the March 15, 2022 meeting. Once the board adopts the code, the Procurement Department will update its internal operating procedures, and then the code and regulations are sent to the state for review and approval. The new code would be effective July 1, 2022. He reviewed the administration's rationale for the appellate panel remaining the board of trustees versus a panel of community members. The panel is appointed by the board and it can be a challenge to find panelist with purchasing knowledge and could be burdensome if hearing an appeal that could last an extended period of time. The district would also need to provide liability insurance for the panel. The board already has institutional knowledge, is committed to the work of the district and is already covered for liability.

Ms. Garris made a motion to amend Section 4410, Item 2 which currently reads the board shall serve as the district procurement review State procurement panel, and instead, adopt the recommended language of the model code.

Motion to Amend	Second	Action
Garris	Guyton	Withdrawn

Discussion: Mr. Salters provided an option for the board to consider which is to include both sets of language in the code can be adopted with both sets of language. In June of each year, the board would choose the method they would like to utilize for that fiscal year. If the board decided on a community panel in June, it would also need to bring candidates that had been vetted and accepted through the process so the panel was ready in July. Ms. Garris withdrew her motion.

Ms. Garris made another motion to amend Section 4410 Section 2 which states the board shall serve as the district procurement review panel and adopt the recommended language of the model code with the word "or" so the board has the choice.

Motion to Amend	Second	Action
Garris	Henson	4 in favor; 3 opposed (Anderson, Oswald, Powers)

13.3 Ad Hoc Committee on B Policy Revisions

13.3.1 Second Reading — Policy BA Board Operational Goals

Dr. Guyton made a motion that the board approve the second reading of Policy BA Board Operational Goals. The motion was seconded and approved.

Motion	Second	Action
Guyton	Henson	Approved unanimously

Discussion: Committee Chair Guyton indicated the ad hoc committee reviewed the language of an annual vs. bi-annual review and recommends leaving the policy as annual so as it coincides with the annual self evaluation.

13.3.2 Second Reading — Policy BAA Board Self-Evaluation

Dr. Guyton made a motion that the board approve the second reading of Policy BAA Board Self-Evaluation. The motion was seconded and approved.

Motion	Second	Action
Guyton	Oswald	Approved unanimously

Discussion: Committee Chair Guyton said since this would be annual in July, during an election year it would give new board members enough time to become familiar with the board. It would become effective in July 2023.

13.3.3 Second Reading — Policy BB Board Legal Status

Dr. Guyton made a motion that the board approve the second reading of Policy BB Board Legal Status. The motion was seconded and approved.

Motion	Second	Action
Guyton	Anderson	Approved unanimously

Discussion: No changes were made.

13.4.4 Second Reading — Policy BBA Board Powers and Duties

Dr. Guyton made a motion that the board approve the second reading of Policy BBA Board Powers and Duties. The motion was seconded and approved.

Motion	Second	Action
Guyton	Henson	Motion withdrawn - back to ad hoc committee

Discussion: The ad hoc committee reviewed the question of removing the superintendent from the process of coordinating visits. The committee recommends adding the word “timely” coordination with the superintendent as it is important the superintendent is aware in the event of public notice for a quorum. Ms. Garris continued to ask for the removal of the superintendent from the coordination process so as board members are not delayed in a pre-arranged visit. Dr. Guyton stated that could possibly be addressed in general operations versus policy and wanted to make sure the board knows where each other is. Additionally, it ensures that visits are not disruptive and are done in a positive, collaborative environment and do not appear to be for punitive reasons. Dr. Guyton withdrew the motion and will take it back to committee for further review.

14.0 Items for Board Information

- 14.1 Monthly General Fund Financial Report — March 2022
- 14.2 Monthly General Fund Budget Transfers — March 2022
- 14.3 Monthly Capital Projects Report — March 2022
- 14.4 Monthly Unauthorized Procurements Report — March 2022
- 14.5 Board of Trustees Meeting — May 10, 2022

The next board meeting on May 10, 2022 will be to approve employment recommendations and for the board to begin work in the superintendent search process. The meeting is scheduled for 5:00 p.m.

15.0 Adjourn

Chair Green called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 9:22 pm.

Motion	Second	Action
Anderson	Henson	Approved unanimously

Respectfully submitted:



Michael E. Anderson/MEA
Board Secretary

Prepared by:



Tracy Halliday/TAH
Executive Administrative Assistant