

LEXINGTON SCHOOL DISTRICT ONE
Board Meeting Minutes
May 24, 2022

The Lexington County School District One Board of Trustees held a meeting on Tuesday, May 24, 2022, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

Board Members: Chair Anne Marie Green, Jada Garris, Kathy Henson, Tim Oswald, Vice Chair Dr. Brent Powers, Secretary Mike Anderson and Dr. Kyle Guyton.

1.0 Call to Order 11:00 a.m. Executive Session

Chair Green called the meeting to order.

2.0 Executive Session

Chair Green called for a motion to enter into executive session for discussion of 2021–22 and 2022–23 employment recommendations and for discussion of an employment matter pursuant to Section 30-4-70(a)(1).

The motion was made, seconded and approved.

Motion	Second	Action
Powers	Oswald	Approved Unanimously

The Board of Trustees adjourned to the boardroom for executive session.

3.0 Adjourn Executive Session

Chair Green called for a motion to adjourn executive session and return to general session of the May 24, 2022, board meeting. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

4.0 Call to Order General Session of May 24, 2022 Board of Trustees Meeting

4.1 Notification of Compliance with S.C. Freedom of Information Act

Chair Green called to order the general session of the May 24, 2022, board meeting at 11:49 a.m. The district is in compliance with S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Ms. Anne Marie Green led the Pledge of Allegiance.

5.0 Approval of Agenda

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and was approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

6.0 Reports and Action Items, if Needed, from Executive Session

Employment Recommendations for the 2021-2022 and 2022-2023 Academic Year

Chair Green called for a motion to approve 36 certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

Discussion: Ms. Devona Price, Chief Human Resources Officer gave an update on recruiting and hiring. There are currently approximately 132 certified vacancies.

Chair Green called for a motion to approve one administrative recommendation for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Henson	Approved Unanimously

Discussion: None

Chair Green called for a motion to accept the newly hired support staff report for 2021-2022 and 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Discussion: None

7.0 Action Items

7.1 Student Travel Request(s) — Jeff Caldwell, Chief Student Services Officer

Chair Green called for a motion for the board to approve two Field Trip Requests. A motion was made for the board to approve two field trip requests. The Field Trip Requests were reviewed and are in compliance with Board Policy. The motion was seconded and approved.

Motion	Second	Action
Powers	Guyton	Approved unanimously

Discussion: Mr. Caldwell reviewed the travel requests.

8.0 Discussion of Superintendent Search Process with Search Firm

Chair Green introduced Mr. Scott Price, Ms. Judy LeGrand and Dr. Gene Moore with the South Carolina School Boards Association (SCSBA). SCSBA presented a superintendent search advertisement, proposed timeline and survey options. Ms. LeGrand presented the proposed schedule and indicated the posting would open on May 25. Upon selection of a survey tool, that survey could be publicized on May 25. Sixteen focus groups will be held the week of May 31 and the community meetings will be held the week of June 6. She shared the posting advertisement including the link to the district’s website and discussed that the website is the most valuable tool for candidates to research the district. She shared four drafts of possible surveys. The board gave input and indicated their preference. The board determined to use the content of survey #3 with the addition of question #4 from the first survey. Ms. LeGrand indicated that SCSBA will remove comments not pertaining to the superintendent search. There was discussion about adding a page of general comments in addition to the comments related to the superintendent search.

There was further discussion regarding the timeline and the recommended selection date of September 1 and how it impacts the district, the staff and district leadership, the board of trustees, the election cycle and key district strategic projects. The board asked SCSBA about how the search is impacted by the election year cycle, the optimal time for hiring a superintendent and how a summertime search impacts the candidate pool. Dr. Moore gave his perspective on the current board hiring the superintendent prior to the election as a majority of board members would still be in place. He also gave feedback on the advantages of a superintendent starting once the school year has begun. The timeline was adjusted to target the week of June 14 to finalize the feedback and survey results. The search advertisement will be posted on May 24, focus groups and community meetings will be completed by June 8 or 9,

survey will close June 12 and then the data can be presented to the board. It is not recommended that board members attend the focus groups or committee meetings so that constituents are unencumbered from freely providing input.

9.0 Action Items

9.1 Incidental to Discussions with Search Firm

9.1.1 Action items, if needed, incidental to discussion with search firm

No action required.

9.1.2 Authorization of Board Chair to act on behalf of board to facilitate the superintendent search and serve as point of contact for SCSBA

Chair Green called for motion authorizing the board chair to be the point of contact during the superintendent search. There was discussion on the wording of the motion. Ms. Henson moved that the board authorize Chair Anne Marie to serve as point of contact for Lexington One and SCSBA in order to facilitate the superintendent search. The motion was seconded and approved.

Motion	Second	Action
Henson	Powers	Approved unanimously

Discussion: Chair Green indicated that the action is intended for the Chair to serve as point of contact with district staff and SCSBA to keep the process moving between meetings. The board discussed the type of logistical items she would facilitate and asked that all communications with SCSBA be copied to the full board. Ms. LeGrand indicated that SCSBA sends a weekly email to the board with progress and updates. Mr. Price indicated it is best to have one point of contact to communicate logistical needs and questions.

15.0 Adjourn

Chair Green called for a motion to adjourn. A motion was made, seconded and approved. The meeting was adjourned at 12:42 p.m.

Motion	Second	Action
Anderson	Guyton	Approved unanimously

Respectfully submitted:

Prepared by:

Michael E. Anderson/MEA
Secretary

Tracy Halliday/TAH
Executive Administrative Assistant