

**LEXINGTON SCHOOL DISTRICT ONE**  
**Board Meeting Minutes**  
**October 18, 2022**

The Lexington County School District One Board of Trustees held a meeting on Tuesday, October 18, 2022, in the Lexington County School District One's Central Services Building One located at 100 Tarrar Springs Road in Lexington, South Carolina. The meeting was livestreamed on the Lexington One YouTube channel and a video of the meeting has been uploaded to the YouTube channel and LexOne video website. It is also on the Board Meeting Agendas and Minutes webpage.

**Board Members:** Chair Anne Marie Green, Secretary Mike Anderson, Jada Garris, Dr. Kyle Guyton, Kathy Henson, Tim Oswald, and Vice Chair Dr. Brent Powers.

**1.0 Call to Order 5:30 P.M.**

**2.0 Executive Session**

Chair Green called for a motion to enter executive session. A motion was made that the board enter executive session to discuss 2022–23 employment recommendations, and to receive legal advice in the matter of Garris vs. Lexington County School District One. The motion was seconded and approved.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Powers	Anderson	Approved Unanimously

Ms. Garris' recusal statement as of December 4, 2018 was read into the record:

*In accordance with Section 9-13-700(B), I hereby abstain from all votes, deliberations and other action on the following matter: Jada Garris, individually, and on behalf of all others similarly situated, vs. Lexington County School District One, Case # 2017-CP-32-0435. Reasons for disqualification is that I am a litigant in the above-described matter, who possesses a financial interest in its outcome.*

**3.0 Adjourn Executive Session**

Chair Green called for motion to conclude executive session and return to general session. A motion was made, seconded and approved.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Anderson	Henson	Approved Unanimously

**4.0 Call to Order General Session**

Chair Green called to order the general session of the October 18, 2022, board meeting at 6:06 p.m. The district is in compliance with the S.C. Freedom of Information Act by notifying the media of the date, time and place of the meeting. The district tapes the meeting for accuracy in preparing the minutes. Ms. Kathy Henson led the Pledge of Allegiance.

**5.0 Approval of the Agenda**

Chair Green called for a motion to approve the agenda as presented. A motion was made, seconded and approved.

<b>Motion</b>	<b>Second</b>	<b>Action</b>
Anderson	Henson	Approved Unanimously

**6.0 Approval of the Minutes**

**6.1 Approval of the Minutes of the September 6, 12–16, 13, and 27, 2022 Board Meetings**

Minutes of September 6, 12, 14, 15, 16, 27 and two meetings on September 13th were included for approval. Chair Green asked for any additions or corrections to the minutes, other than those that had already been received. Hearing none, the minutes were accepted as presented.

## 7.0 Reports and Action Items, if needed, from Executive Session

### Employment Recommendations for the 2022-2023 Academic Year

Chair Green called for a motion to approve three certified recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Powers	Approved Unanimously

Chair Green called for a motion to approve two administrative recommendations for the 2022-2023 academic year. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

Chair Green called for a motion to accept the newly hired support staff report for 2022-2023 as presented by administration. The motion was made, seconded and approved.

Motion	Second	Action
Oswald	Anderson	Approved Unanimously

### Receipt of legal advice in the matter of Garris vs. Lexington County School District One

The board received legal advice in the matter of Garris vs. Lexington County School District One during executive session. This was for information only. No action was taken.

## 8.0 Honors, Achievements and Special Recognition

The board recognized Anabelle Creech of Pelion High School. Miss Creech won the State Greenhand Creed Speaking Contest at the South Carolina Future Farmers of America (FFA) state convention and will be competing at the national FFA competition. Miss Creech read the creed for the audience.

## 9.0 Superintendent's Report

### 9.1 Overview of data and implications for practice — Shane Phillips, Ph.D, Assessment and Accountability Director

Dr. Phillip's presentation to the board provided comparative data from 2017 through spring 2022 so as to provide an understanding of the effects of the COVID years, and to assist in crafting a growth plan for the district's students. Data was not reported for 2019-2020 due to the onset of the pandemic. He shared South Carolina and district level SC Ready English Language Arts (ELA) and Math results (3rd - 8th grades), SC Pass Science results (4th and 6th grades), end of course (EOC) data in English, Algebra, U.S. History and Biology. SC Ready and SC Pass showed a decline in 2020-2021, rebounded in 2021-2022 but not quite back to pre-COVID results. Lexington One did perform higher than the state trends. EOC pass rates show that Lexington One students had continual growth in English throughout, whereas Algebra, U.S. History and Biology have not rebounded to pre-pandemic pass rates. Dr. Phillips shared other data on the number of students taking rigorous coursework, ready-to-work test scores, student and staff attendance and graduation rates. Graduation rates dipped slightly from 90% in 2020-2021 to 88.2% in 2021-2022.

This fall the district moved to I-Ready, a new interim testing system for math and reading. I-Ready compares students against state and national scores and analyzes where each student stands. It identifies students in three tiers of necessary intervention. The Fall 2022 administration will be the baseline moving forward to measure student achievement. Students will be measured on typical growth, stretch growth and observed growth. The stretch growth is a percentage of growth needed to return to the median grade level. 33% of students measured early, mid or above grade level in reading and 20% measured the same indicators in math. These numbers are above other South Carolina schools that tested in Fall 2022-23. The district's 2022-23 goal is that the median percent of typical growth target met will be greater than 100% and at least 40% of students

will meet stretch growth targets. Dr. Phillips addressed questions and comments from the board. Each school has a targeted growth plan and dashboards to measure growth.

### **9.2 Superintendent’s Update — Superintendent Gerrita Postlewait Update Regarding District Priorities and Impact Metrics — 45- and 90-Day Deliverables**

Superintendent Postlewait provided the board with an organizational chart and school directory to be able to refer constituents to the appropriate staff member to address any questions. If individuals are not contacted within 48 hours, contact the superintendent’s office. The board received the second draft of near term priorities with the 45 and 90 day deliverables and suggested outcomes to know how the plan is working. She reviewed the top three 2022-23 priorities: increase safety/security, increase percentage of students who are progressing on-time with the requisite skills for success at their current grade levels, and improve the conditions that lead to student success by utilizing advocacy for each child that facilitates health behavioral and mental growth. The district received teacher feedback on the top three problems of practice. They identified: student and staff behavioral and mental health, teacher retention and working conditions, and morale boosters. Next steps are to identify outcomes, building from the 2022 I-Ready baseline data and looking at process outputs in order to support teaching and learning. Dr. Postlewait asked the board to consider a board workshop on November 9 to discuss the growth plan.

### **9.3 Operations Update — Matt Warren, Interim Chief Operations Officer**

Mr. Warren reviewed the capital building program. The district will present executive summaries on the new capital projects at future board meetings. The Gilbert High School performing arts center and athletic additions are preparing for inspection, and track renovations will allow GHS the opportunity to host regional competitions. Progress on the new transportation facility includes preparations for asphalt paving and facility work itself. Storage buildings have been completed at Meadow Glen Middle and New Providence Elementary. Progress can be tracked on the building plan webpage.

## **10.0 Citizens’ Participation**

Chair Green reviewed the citizens participation guidelines.

Shirley Hilton, citizen of Lexington, SC, addressed the board about public education concerns across the U.S and hopes that the district focus on basics for life after high school and continue to reach for higher levels of excellence.

Dana Homesly, parent in Lexington, SC, addressed the board on board responsibilities, requested a comprehensive procurement audit, and has requested information from the board meeting on September 27.

Lishu Kim, parent in Lexington, SC, addressed the board on DECA funds and fees charged for students who participated in competitions and grant funding. She asked the board to investigate a refund for DECA students.

## **11.0 New Business**

### **11.1 First Reading — Policy BD, BD-R Organization of the Board**

Ad hoc Committee Chair Guyton, reviewed the first reading of BD and items that were changed regarding board officer elections and the balloting process. Language was added so board officer candidates can briefly address the board prior to the vote. He opened discussion on an optional section the committee added to policy BD on disciplinary action of board members. The committee’s rationale for this language is to consider egregious behavior by a board member or board officer. The Governor holds the authority to remove a board member from position, but there is no policy that addresses a board officer’s removal from leadership on the board. Points made by the board at-large included removal of board members is up to the constituents at election, this could result in continual internal board conflict that is not working in the best interest of the board, if behavior is egregious and detrimental to the board is there an urgency to address prior to a board election. The board has a mechanism to install board officers but no way to remove an officer - should this be the focus of the policy language. Dr. Guyton asked for further comments or consideration to be referred back to the committee prior to second reading. There was additional discussion regarding the term limit of board officers. The committee’s recommendation is to maintain the two year limit as it takes time to acclimate to the

position. There was a recommendation to change it to one year limit to allow more board members the opportunity to serve in a leadership capacity and this could also address removal of an officer. Dr. Guyton explained changes to BD-R included moving parliamentary duties to the Vice Chair responsibilities.

**12.0 Action Items**

**12.1 Student Travel Request(s) — Mary Gaskins, Chief Academic Officer and Clark Cooper, Interim Chief Student Services Officer**

Chair Green called for a motion for the board to approve ten student travel requests. A motion was made that the board approve the recommendation of ten Student Travel Requests. The travel requests were reviewed by administration and are in compliance with Board Policy. The motion was seconded and approved.

Motion	Second	Action
Henson	Anderson	Approved Unanimously

**Discussion:** Ms. Gaskins mentioned one trip includes an international trip.

**12.2 Recommendations from Ad Hoc Committee on B Policy Revisions**  
**12.2.1 Second Reading —BDD Board-Superintendent Relationship**

Chair Green called for a motion to approve the second reading of Policy BDD Board-Superintendent Relationship. The motion was made, seconded and approved.

Motion	Second	Action
Guyton	Oswald	Approved Unanimously

**Discussion:** Dr. Guyton reviewed the recommendations suggested by the ad hoc committee referring to a language change.

**12.2.2 Second Reading —BG/BGD, BG/BGD-R Board Policy Process/Board Review of Administrative Rules**

Chair Green called for a motion to approve the second reading of Policy BG/BGD and BG/BGD-R Board Policy Process/Board Review of Administrative Rules. The amended motion was approved.

Amended Motion	Second	Action
Guyton	Oswald	Approved Unanimously

**Discussion:** Dr. Guyton reviewed changes to BG/BGD regarding recommendation of administrative rules language. In BG/BGD-R language was added to include a review of the policy manual to ensure policies are updated regularly and align with strategic plan and budget. There was discussion about language pertaining to the superintendent supervising policy updates that was struck from the second reading be added back. The superintendent should be in constant review of the manual. The committee supported its recommendation for second reading.

Vice Chair Powers made a motion to amend BD/BGD-R to add back the bullet point “the superintendent will supervise a review of the policy manual on a continuing basis. The district may seek the aid of SCSBA policy services in performing this review.” The motion was seconded and approved.

Amendment	Second	Action
Powers	Anderson	4 in favor; 3 opposed (Henson, Guyton, Garris)

**12.2.3 Deletion of BDD-R Board-Superintendent Relationship Administrative Rule**

Chair Green called for a motion that the board delete Administrative Rule BDD-R Board-Superintendent Relationship. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Oswald	Approved Unanimously

**Discussion:** Dr. Guyton indicated this information/language is incorporated in other policies.

**12.2.4 Deletion of Policies BDA, BDB, BDBA, BDBB, BDBC, BDBD, BDC, and BDH**

Chair Green called for a motion that the board delete Policies BDA, BDB, BDBA, BDBB, BDBC, BDBD, BDC and BDH. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Oswald	Approved Unanimously

**Discussion:** Dr. Guyton indicated this information/language is incorporated in other policies.

**12.2.5 Second Reading BBA Board Powers and Duties**

Chair Green called for a motion to approve the second reading of Policy BBA Board Powers and Duties. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Henson	Approved Unanimously

**Discussion:** Dr. Guyton indicated this policy was sent back to committee to address language regarding school visits. Language was adapted regarding the process of notification by board members of scheduled visits.

**12.2.6 Second Reading BBB Board Elections**

Chair Green called for a motion to approve the second reading of Policy BBB Board Elections. A motion was made, seconded and approved.

Motion	Second	Action
Guyton	Henson	Approved Unanimously

**Discussion:** Dr. Guyton indicated this new draft brings the board into alignment with S.C. statutes. Newly elected board members assume their role one week following certification of the election.

**12.3 Certification of Delegates to Represent Lexington District One Board of Trustees at SCSBA Delegate Assembly — Anne Marie Green, Chair**

At the September meeting, Chair Green asked the board to consider participating in the South Carolina School Boards Association Legislative Advocacy Conference and Delegate Assembly on December 3rd and 4th. Chair Green and Ms. Henson will be attending but would like to give any newly elected board members the opportunity to represent the district as well. Chair Green called for a motion that the board approve the certification of board members as designated official voting delegates at the South Carolina School Boards Association annual meeting on December 3, 2022. A motion was made, seconded and approved.

Motion	Second	Action
Powers	Anderson	Approved Unanimously

**12.4 Instructional Materials Adoption (Policy IJ) — Mary Gaskins**

Chair Green called for a motion that the board approve the recommendations of the District Instructional Materials Adoption Committees as district-adopted instructional materials for 2022-2023 - Career and Technology Education. A motion was made, seconded and approved.

Motion	Second	Action
Anderson	Henson	Approved Unanimously

**Discussion:** Ms. Gaskins indicated the general assembly has provided additional funding for instructional materials that provided the opportunity to adopt new CTE materials.

**13.0 Items for Board Information**

Ms. Jennifer Miller, Chief Financial Officer, reported that next month the board will begin hearing a report of some of the financial materials. She reported that there are two audits being conducted at this time - the annual financial statement audit which includes federal programs; and, the annual procurement audit which includes a procurement card audit. The independent audit firm will report findings to the board in December. She apprised the board of some enhanced internal controls the Finance Department has instituted regarding procurement cards and related purchases. Under the district’s newly adopted Procurement Code, the board serves as the Procurement Review Panel. The district has received a protest and the board will be serving as the review panel at a scheduled meeting on Thursday, October 20.

- 13.1 Monthly General Fund Financial Report — September 2022**
- 13.2 Monthly General Fund Budget Transfers Report — September 2022**
- 13.3 Monthly Capital Projects Report — September 2022**
- 13.4 Monthly Unauthorized Procurements Report — September 2022**

**14.0 Adjourn**

Chair Green called for a motion to adjourn. Mr. Anderson made a motion to adjourn. The meeting adjourned at 8:15 p.m.

Motion	Second	Action
Anderson	Guyton	Approved Unanimously

Respectfully submitted:

Prepared by:

Michael Anderson/MEA  
Secretary

Tracy Halliday/TAH  
Executive Administrative Assistant